



Minutes of the Annual Meeting
November 2, 2022

Due notice having been given to the membership in the membership publication *EXPLORE* and posted at Mass Audubon headquarters in Lincoln, Massachusetts, Beth Kressley Goldstein, Chair of the Mass Audubon Board of Directors, called the Annual Meeting to order at 6:00 p.m. at the Boston Museum of Science, 1 Museum of Science Driveway, Boston, Massachusetts and via Zoom. B. Kressley Goldstein announced that a quorum was present.

Chair's Remarks: B. Kressley Goldstein welcomed over 250 members and guests to Mass Audubon's 126th Annual Meeting. She stated that the theme for the evening was Hope, Urgency and Action – a sentiment which is shared by all those working for and on behalf of Mass Audubon. She stressed that the time to act to protect nature is now and stated that with our support nature itself provides the hope and resilience.

B. Kressley Goldstein reminded the attendees that FY 2022 was the first year of Mass Audubon's Action Agenda which is focused on three goals: protecting and stewarding resilient landscapes, advancing inclusive and equitable access to nature, and mobilizing to fight climate change. The Action Agenda looks to leverage Mass Audubon's many strengths: its protected lands, the birds and wildlife that call them home; Mass Audubon's place-based sanctuary system which engages and educates countless people and is the basis of its work in science; Mass Audubon's knowledge of and relationships in the political and policy arenas; and, of course, all of Mass Audubon's committed members and supporters. B. Kressley Goldstein expressed her hope that this year's program would inspire the participants to take more action to protect the nature of Massachusetts.

Approval of the Minutes from the Annual Meeting of 2021: B. Kressley Goldstein stated that the first order of business of the 2022 Annual Meeting was to approve the minutes from the 2021 Annual Meeting. Noting that copies of the minutes were made available to all in attendance, she called for a motion to approve the minutes as distributed. The motion was moved, seconded, and approved.

Treasurer's Report: Michael Pappone, member of the Board Administration/Finance Committee, presented the FY 2022 Treasurer's report on behalf of Board Treasurer, Robert Ball who was traveling out of town and unable to attend the meeting.

M. Pappone stated that Fiscal Year 2022 was very strong from a financial perspective, creating a solid base for the future as Mass Audubon seeks to grow its impact with the Action Agenda and to navigate through the continued economic uncertainties. He stated that this was accomplished

through the strong support by member and donors by continued careful financial stewardship, and by carrying out detailed long-range financial planning.

M. Pappone stated that in FY 2022 Mass Audubon's income exceeded \$32 million, a 23% increase over the previous fiscal year. In addition, membership had a spectacular year, expanding the number of members to 160,000, the largest membership in Mass Audubon's 126-year history. He indicated that this translates into significant new operating revenue for the organization, but more importantly it signifies the real and growing relevance of Mass Audubon's Action Agenda, the programs it runs, the sanctuaries it stewards, and the importance that protecting the nature of Massachusetts has for the Commonwealth at large.

M. Pappone reported that as the world began to open up again following the worst of the pandemic that Mass Audubon's programming rebounded, especially camp and school programs, resulting in above budget target revenues. Mass Audubon's endowments also had a strong year given the strength of the global markets, allowing Mass Audubon to protect its reserves and put the organization in a strong position for growth. While hiring was slower than predicted, Mass Audubon's staff grew by 30 positions or 12% over pre-pandemic staffing levels.

M. Pappone stated that Mass Audubon remains a very strong and financially stable organization, well positioned to invest in the growth anticipated in the Action Agenda. He thanked all of the members and supporters for the role they have played in Mass Audubon's continued stability at a time where urgency underscores everything Mass Audubon does to mitigate threats to nature and to wildlife.

B. Kressley Goldstein thanked M. Pappone and called for a motion to approve the Treasurer's report as presented. The motion was moved, seconded, and approved as presented.

Nominating Committee Report: B. Kressley Goldstein introduced Ann Hollingsworth, Chair of the Board Nominating Committee, and invited her to provide the Nominating Committee Report.

On behalf of the Nominating Committee of the Board, including Beth Kressley Goldstein, Tracey Bolotnick, Rosamond Vaule, and herself, A. Hollingsworth announced three new Directors voted in by the Board for three-year terms:

- Joel Barrera
- Thomas Pounds
- Marcelo Suárez-Orozco

A. Hollingsworth presented the slate for the Board of Directors and Audit Committee for action by the members pursuant to Article V, Section 1, of the Bylaws of the Massachusetts Audubon Society, Inc.

Re-nomination for a Three-Year Term – Director

- Peter Bernard
- Carol Gregory
- Brian Hicks
- Robert Murchison
- Peter Rosenblum

Nomination for a One-Year Term – Audit Committee

- Kathleen Emrich
- Brian Hicks
- James McGuinness
- David Phelan
- Robert Ball (ex-officio)

A motion to approve the slate was moved, seconded, and approved as presented.

The business portion of the Annual Meeting was adjourned at 6:20 p.m.

Respectfully submitted,

Kristin Barr
Assistant Secretary



Posted in Lincoln, Massachusetts
October 20, 2023
Mallory Kender, Corporate Secretary

Slate for the Board of Directors and Audit Committee for 2023 Annual Meeting

Pursuant to Article V, Section 1, of the Bylaws of the Massachusetts Audubon Society, Inc., the following slate for the Board of Directors and Audit Committee is hereby submitted for action by the members at the Annual Meeting to be held on Thursday, November 2nd at 5:30 p.m. (hybrid meeting at WGBH, Boston and virtual via Zoom).

Re-nomination for a Three-Year Term - Director

- Robert Ball
- Tracey Bolotnick
- Scott Edwards
- Andrew Falender
- Lorna Gibson
- Christopher Klem
- Beth Kressley Goldstein
- Nagesh Mahanthappa
- Patricia Spence
- Randolph Wentworth
- Delphine Zurkiya

Audit Committee for a One-Year Term

- Brian Hicks
- James McGuinness
- David Phelan
- Peter Rosenblum
- Robert Ball (ex officio)